



UK Renewables
Energy Group

Powering the net zero transition

Modern Slavery Statement

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

Modern slavery takes various forms, all of which have in common the deprivation of a person's liberty by another in order to exploit them, very often for personal or commercial gain. Modern slavery is a gross violation of fundamental human rights.

UK Renewables Energy Group is committed to ensuring that there is no slavery or human trafficking in any part of its business or in its supply chains. It is committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in its supply chains. UK Renewables Energy Group complies with the reporting requirements of applicable national legislation, including the United Kingdom's Modern Slavery Act 2015.

Organisation and Supply Chain

UK Renewables Energy Group owns and manages a portfolio of operational onshore wind assets. We have a supply chain which includes operation and maintenance services providers and suppliers of materials and equipment.

Our Commitment

UK Renewables Energy Group has zero-tolerance for modern slavery and is fully committed to preventing modern slavery and human trafficking in our company.

UK Renewables Energy Group understands its responsibility to be alert to the risks, however small, in its business and in the wider supply chain. We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We encourage our representatives and our supply chain to report any concerns related to modern slavery.

Where appropriate, UK Renewables Energy Group conducts due diligence as part of its initiative to identify and mitigate risks, such as in its assessment of potential new suppliers and its handling of whistle blowing cases.

Due Diligence Processes

UK Renewables Energy Group and its asset managers conduct processes to achieve objective selection of tenderers. We expect that suppliers and contractors will take reasonable steps to:

- Not use slave labour, illegal child labour or forced labour;
- Ensure that the overall terms of employment are voluntary;
- Follow all local applicable laws pertaining to minimum age requirements, wages, the number of hours worked in a seven (7) day week, overtime and benefits; and
- Ensure that all materials incorporated into their products comply with the laws regarding human trafficking and slavery in the country or countries in which they carry on business and be able to demonstrate compliance with this requirement when requested to do so.

Risk assessment and management

We regularly assess the risks of modern slavery in our operations and supply chains. Our risk management process includes:

- Risk mapping: identifying areas of our business and supply chains that are at higher risk of modern slavery; and
- Mitigation strategies: implementing strategies to mitigate identified risks, such as engaging with suppliers in high-risk areas to improve their practices.

Effectiveness in ensuring that slavery and human trafficking is not taking place in our business or supply chains

Effectiveness is judged by reference to information that reasonably could have been obtained on written enquiry and the content of any whistleblowing reports.

The effectiveness of our statement and the steps we have taken to ensure that slavery and human trafficking is not taking place is a recurring item in board meetings, where a Board Paper is presented.

Training about slavery and human trafficking available to representatives

Because it is illegal, slavery and human trafficking are likely to be conducted in some secrecy and will be difficult to detect. Representatives of UK Renewables Energy Group receive training on identifying and preventing modern slavery.

Organisations covered by this statement:

UK Renewables Energy Group Limited	Den Brook Energy Limited
Woolley Hill Electrical Energy Limited	Minnygap Energy Limited
Jacks Lane Energy Limited	Medium Scale Wind No.1 Limited
Turncole Wind Farm Limited	Medium Scale Wind No.2 Limited

UK Renewables Energy Group is opposed to slavery and human trafficking and will not knowingly conduct business with those engaged in those activities or knowingly permit them to be carried out in a part of its business.



Basil Scarsella

Director of UK Renewables Energy Group Limited

This statement has been approved by the Board of UK Renewables Energy Group at its meeting on 10 April 2025.